

VMS TMT LIMITED

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

VMS TMT Limited ("the Company") has put in place a system to familiarize its Independent Directors about the Company, its products, and business model of the Company. In addition, it also undertakes various measures to update the Independent Directors about the ongoing events and development relating to the Company.

All the Independent Directors of the Company are made aware of their role, responsibilities & liabilities at the time of their appointment, re-appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement. Each member of the Board, including the Independent Directors, have been given complete access to any information relating to the Company, whenever they so request. In addition, the Company gives the presentations from time to time to the Board and its committees covering activities being undertaken by various departments, where Directors (including Independent Directors) get an opportunity to interact with members of the senior management. Such presentations, inter alia, cover business strategies, business model, management structure, new products, various policies, management development, quarterly and annual results, budgets, review of Internal Audit and risk management framework, etc.

The Company has held one program during the FY 2024-25 on:

- (a) Nature of the industry in which the listed entity operates;
- (b) Business model of the listed entity;
- (c) Roles, rights, responsibilities of independent directors; and
- (d) Any other relevant information.

Sr · N o	Name on Independent Director	No. of programmes attended by Independent Directors		No. of hours spent by Independent Directors	
		FY 2024-25	Cumulative till date	FY 2024-25	Cumulative till date
1.	Vivek Dinesh Nathwani	1	1	1 hour	1 hour
2.	Jasmin Jaykumar Doshi	1	1	1 hour	1 hour
3.	Vinodkumar Bhanwer Singh	1	1	1 hour	1 hour

Besides the above, the independent directors are familiarized with the risk management, HR processes, CSR, safety and sustainability initiatives of the Company at their respective committee meetings on which they are members.